



is recruiting for:

Staff Nurse I

Inpatient Departments



**San Joaquin County
Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, CA 95202
Phone: 209-468-3370**

SAN JOAQUIN
—COUNTY—
Greatness grows here.

THE POSITION

The Staff Nurse I at San Joaquin General Hospital is an entry level nursing position that is responsible for patient care and works collaboratively with providers and health team members to deliver exceptional service to our patient population. The Staff Nurse acts as a patient advocate and strives to create harmonious and constructive working relations by advising and assisting in a positive, courteous and cooperative manner. Staff Nurse I's will go through an orientation in which senior nurse preceptors will ensure the medical needs of patients are met and maintained, through ongoing training and support and will actively participate in professional role development activities including continuing education, quality assessment and improvement.

THE DEPARTMENT

San Joaquin General Hospital, a public hospital, established in 1857, is a 196-bed Level III Trauma and Certified Stroke Center providing a full range of both inpatient and outpatient services. In addition to providing direct medical services, the hospital is active in providing education for health professionals through post-graduate residency programs in General Surgery, Internal Medicine and Family Practice and has trained over 3,000 physicians since the residency programs were established in 1932. The hospital also participates in clinical affiliation agreements for training programs in a variety of health professions including Registered and Licensed Vocational nurses, Pharmacists, Radiology Technologists, Social Workers and Respiratory Therapists.

The mission of San Joaquin General Hospital is dedicated to a philosophy of excellence in providing health services, education and professional training in an integrated system that values quality in life, family interaction, and respect for both clients and employees. The Agency is committed to the delivery of community-oriented, culturally sensitive, and affordable health care throughout San Joaquin County.

www.sjgeneralhospital.com



EDUCATION

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus - Stockton Center, Humphreys College and Law School, National University and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities.

The county's 17 school districts provide families with a wide choice for children's educational development. Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Make San Joaquin County your new home. Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi.

San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.



AGRICULTURE

The county is one of the most agriculturally rich regions in California and is the number one producer, statewide, of asparagus. Twenty-four thousand acres of county farmland is dedicated to production of this crop. In recent years, the leading crop in the county has been wine grapes, and wineries and vineyards have sprung up from Stockton to Lodi.

A land of beauty, recreation and natural riches, from the waters of the Delta to the numerous grape vineyards, San Joaquin County has it all.

San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun.

Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

ARTS, CULTURE, AND RECREATION

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports.

Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond, held in downtown Stockton.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and an historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



San Joaquin County is an Equal Opportunity Employer



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SAN JOAQUIN GENERAL HOSPITAL

TYPICAL DUTIES

The essential functions listed are not a comprehensive inventory of all duties, tasks, and responsibilities. Employees may also perform other duties as assigned.

- ♦ Initiates the nursing process and performs entry level nursing care, including therapeutic measures prescribed by medical authority within the limits of the Nurse Practice Act and department policy
- ♦ Participates in the evaluation of the total nursing needs of the patient including physical, psychological, spiritual, cultural and socio-economic needs
- ♦ Participates in the planning coordinating, and administering of total patient care; participate in preparation of implementation of written nursing care plans for individual patients; may participate in therapy groups
- ♦ Demonstrates an understanding of the implications of common lab results as they apply to the SJGH patient; confers with experienced Charge Nurse, clinical staff, physician about abnormal findings
- ♦ Keeps records of patients' health care treatment and/or hospital stay; prepares reports and standard forms
- ♦ May consult with therapeutic multi-disciplinary team in reviewing patient progress and success of treatment plans
- ♦ May provide crisis intervention, crisis stabilization and follow-up therapy; may make crisis referrals as required
- ♦ Participates in teaching patients the principles of health and self care.
- ♦ Maintains and updates knowledge base and nursing skills by reading literature, attending workshops, lectures, conferences, and classes as may be required by the Administration of San Joaquin General Hospital

Nursing Career Ladder Promotional Opportunities

San Joaquin General Hospital offers an exceptional career path for Staff Nurses. Whether you decide to remain as a professional floor nurse or promote through the various career paths there are numerous opportunities awaiting you. Come join our team!

As you begin your nursing career as a Staff Nurse I you may promote, once eligible, to the next higher level in the Staff Nurse classification series which is the Staff Nurse III.

The Staff Nurse III level is considered a journey level position and is expected to possess a working knowledge of nursing care principals and practices and capable of performing the more difficult nursing assignments in accordance with nursing competency standards.

Staff Nurse III salary: \$6463-\$7858/mo.

Additional Supplemental Pay May Include:

- ♦ **Shift Differential**
- ♦ **Charge Pay**
- ♦ **Extra Shift Premium Pay (ESPP)**
- ♦ **Float Supplement**
- ♦ **Standby Pay (Depending on Unit Assignment)**
- ♦ **Preceptor Pay (Once Requirements are met)**



San Joaquin General Hospital's friendly staff is committed to creating a warm and personal environment which is sensitive to both a patient's emotional and physical needs. At San Joaquin General Hospital, we are proud and confident of our tradition of serving and caring for our patients with courtesy, respect, dignity, enthusiasm and a positive attitude. All of us at San Joaquin General Hospital are working to provide the highest quality health care services to the residents of San Joaquin County now and in the future.





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COMPENSATION

San Joaquin County offers competitive wages and strong benefit package which include the following:

Annual Base Salary:

\$70,346-\$85,530

BENEFITS PACKAGE

- ♦ *1937 Act retirement plan*
- ♦ *Health, Dental, Vision Insurance*
- ♦ *125 Flexible Benefits Plan*
- ♦ *Merit Salary Increase*
- ♦ *12 days sick leave annually with unlimited accumulation*
- ♦ *15 days of vacation leave (20 days after 10 years, and 23 days after 20 years)*
- ♦ *10 holidays per year*
- ♦ *Educational Reimbursement*

The Mission of the Division of Nursing is to provide compassionate care to the culturally diverse residents of San Joaquin County. We are responsive to the changing needs of health care in a cost-effective, creative, and innovative manner. This is achieved through providing an environment in which excellence in nursing practice can occur, nurtured by the education of staff, patients, and family.

"Our community's health and well-being is our highest priority!"

MINIMUM QUALIFICATIONS

License & Certificates: Current registration as a nurse in the State of California or possession of an interim permit issued by the State of California Board of Registered Nursing.

APPLICATION AND SELECTION

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: September 2, 2016

[Apply Online Today:](#)

Website: www.sjgov.org/hr

Or submit your application, supplemental questionnaire and resume to:

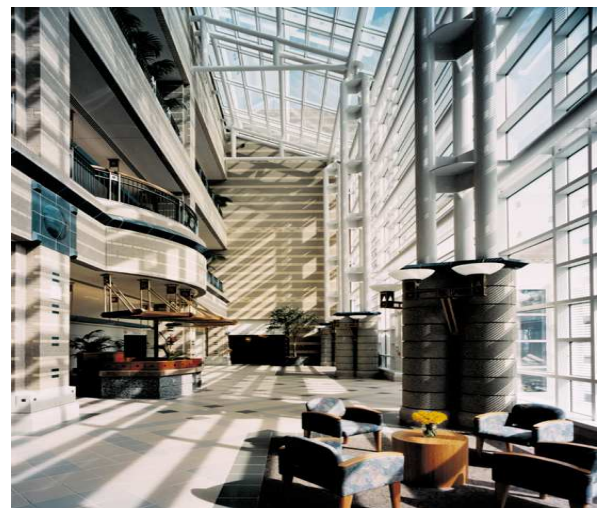
San Joaquin County Human Resources
Attn: Lori M. Freitas

44 N. San Joaquin Street Suite 330

Stockton, CA 95202

Tel: (209) 468-6099

Fax: (209) 468-6271





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SUPPLEMENTAL QUESTIONS

1. Are you currently a active registered nurse in the State of California? If yes please provide your registration number and expiration date.
2. If you do not possess active registration as a nurse in the State of California do you possess an interim permit issued by the State of California of Registered Nursing? Please provide that permit number.
3. San Joaquin General Hospital is a 24-7 running facility. Employees will be expected to be available to work rotating shifts that may include nights, weekends and holidays. Listed below are general work shifts. Based on the shifts listed below, please identify your availability. (Check all that apply):
 - ☐ 7:00 am to 7:00 pm
 - ☐ 7:00 pm to 7:30 am
 - ☐ 7:00 am to 3:30 pm
 - ☐ 3:00 pm to 11:30 pm
 - ☐ 11:00 pm to 7:30 pm
 - ☐ I am available to work ANY shift that may be needed
4. Listed below are San Joaquin General Hospital Inpatient Departments. Please identify the department (s) which you are interested in referral to.
Please Note: You will not be referred to any nursing departments that you do not mark an interest in
(check all that apply):
 - ☐ Emergency Department
 - ☐ Family Maternity Center, Labor and Delivery, Post Partum, Peds
 - ☐ Float Pool
 - ☐ Hemodialysis Unit
 - ☐ Intensive Care Nursery (ICN)
 - ☐ Intensive Care Unit (ICU)
 - ☐ Medical Guarded Unit (**Please note: must successfully pass CDCR background investigation**)
 - ☐ Medical Surgical Unit
 - ☐ Perioperative Services (**Surgery/Recovery—Please note: must be able to report to work within 30 minutes of call**)
 - ☐ Progressive Care Unit (PCU)
 - ☐ All Inpatient Nursing Units with San Joaquin General Hospital